Shasta Regional Transportation Agency
Compensation Plan
Fiscal Year 2019-20
Approved by SRTA Board of Directors on April 23, 2019 (Effective July 1, 2019)

		Base Pay						Added Special Pay	
Job Title	Step	A	B	C	D	E	F	10-year Longevity Pay	[2]Maximum Performance Based Compensation
CHIEF FISCAL OFFICER	Annual	$ 80,419	$ 84,449	$ 88,670	$ 93,104	$ 97,752	$ 102,656	5%	5%
	Monthly	$ 6,702	$ 7,037	$ 7,389	$ 7,759	$ 8,146	$ 8,555	5%	5%
	Hourly	$ 38.66	$ 40.60	$ 42.63	$ 44.76	$ 47.00	$ 49.35	5%	5%
SENIOR TRANSPORTATION PLANNER	Annual	$ 80,419	$ 84,449	$ 88,670	$ 93,104	$ 97,752	$ 102,656	5%	5%
	Monthly	$ 6,702	$ 7,037	$ 7,389	$ 7,759	$ 8,146	$ 8,555	5%	5%
	Hourly	$ 38.66	$ 40.60	$ 42.63	$ 44.76	$ 47.00	$ 49.35	5%	5%
ASSOCIATE TRANSPORTATION PLANNER	Annual	$ 60,591	$ 63,619	$ 66,817	$ 70,143	$ 73,661	$ 77,349	5%	5%
	Monthly	$ 5,049	$ 5,302	$ 5,568	$ 5,845	$ 6,138	$ 6,446	5%	5%
	Hourly	$ 29.13	$ 30.59	$ 32.12	$ 33.72	$ 35.41	$ 37.19	5%	5%
ASSISTANT TRANSPORTATION PLANNER	Annual	$ 52,341	$ 54,963	$ 57,713	$ 60,591	$ 63,619	$ 66,817	5%	5%
	Monthly	$ 4,362	$ 4,580	$ 4,809	$ 5,049	$ 5,302	$ 5,568	5%	5%
	Hourly	$ 25.16	$ 26.42	$ 27.75	$ 29.13	$ 30.59	$ 32.12	5%	5%
ADMINISTRATIVE ASSOCIATE	Annual	$ 43,472	$ 45,646	$ 47,928	$ 50,324	$ 52,840	$ 55,483	5%	5%
	Monthly	$ 3,623	$ 3,804	$ 3,994	$ 4,194	$ 4,403	$ 4,624	5%	5%
	Hourly	$ 20.90	$ 21.95	$ 23.04	$ 24.19	$ 25.40	$ 26.67	5%	5%
EXECUTIVE DIRECTOR[1]	Annual	$					166,980.84	5%	5%
	Monthly	$					13,915.07	5%	5%
	Hourly	$					80.28	5%	5%

Notes:

[1]The Executive Director salary is established by employment agreement between the board and the executive director. The salary is not subject to "steps." This position may receive cost of living increases commensurate with all other staff.

[2]The "Maximum Performance Based Compensation" represents the maximum possible added compensation on an annual basis. The increase is based on annual review of employee performance and ranges from 0-5%.